

**EIFFAGE ITALIA S.R.L GENERAL TERMS AND CONDITIONS FOR THE PURCHASE OF GOODS AND
PRODUCTS****1. SUBJECT MATTER OF THE DOCUMENT**

The present document sets out the general contracting terms and conditions (“General Terms and Conditions” or “General Terms”) governing the relationship of contracts between Eiffage Italia S.R.L. (“Eiffage”) and the counterparty (“Supplier”), for the leasing of Goods and Products. Eiffage and the Supplier shall be individually referred to as the “Party” and collectively, as the “Parties”.

2. SCOPE OF APPLICATION

- 2.1. The present General Terms and Conditions of Purchase shall govern any purchase of Goods and Products, unless otherwise agreed between the Parties in the Contract, Particular Conditions, Order or Framework Contract.
- 2.2. Any Contract executed by Eiffage implies the unreserved adherence to the present General Terms and Conditions which shall apply thereto together with the Particular Conditions which, where appropriate, may be expressly agreed in writing. In the event of any conflict between the Order, Particular Conditions, Contract or Framework Contract and these General Terms and Conditions, the former shall prevail and take precedence with respect to the latter.
- 2.3. The delivery of the Goods and Products and/or the execution of any Additional Services by the Supplier to Eiffage, shall automatically entail the understanding and acceptance of the present General Terms and Conditions by the Supplier, even in situations where no Order, Particular Conditions, Contract or Framework is executed between the Parties.
- 2.4. The present General Terms and Conditions supersede any other prior terms and conditions, or covenants tacitly or explicitly agreed by the Parties, which shall be considered null and void for all purposes. Any amendment to the present General Terms and Conditions must be expressly agreed in writing between the Parties.
- 2.5. General Terms and Conditions other than those set out in the present document shall not be accepted except with the express consent in whole or in part thereof by Eiffage.
- 2.6. Any conditions and specifications introduced by the Supplier in its delivery notes, invoices or other documents forwarded between the Parties, which contradict the terms and conditions agreed in the Order, Particular Conditions, Contract, Framework submitted by Eiffage shall be null and void.
- 2.7. The Supplier declares that it is familiar with and subscribes to the values and principles of the Eiffage Group which are published on our website <https://www.eiffageenergiasistemas.com/en/persons/values-and-ethics-code/>.
- 2.8. The present General Terms and Conditions shall apply indefinitely.

3. DEFINITIONS

“Additional Services” means those services related to the acquisition of Goods and Products or accessories thereto to be provided by the Supplier by agreement between both Parties and which are defined and specified in the corresponding Order/Particular Conditions/Contract.

“Applicable Law” means any law, treaty, regulation, decree, rule, by-law, decision, ruling or legal order, administrative order, interpretation, criteria, resolution, authorisation, directive, applicable regulation, base,



plan, operating procedure, manual and other rules or decisions of any kind passed by any Competent Authority and in force at the time in question, and to which the Parties are subject regarding the construction and commissioning of the Project.

“Contract” or **“Order”** or **“Framework Contract”** or **“Particular Conditions”** means the document which includes, for each specific case, the additional terms and conditions, qualifications and/or exceptions to the present General Terms and Conditions. Hereinafter, any reference to any of the designations (Order, Particular Conditions, Contract and Framework Contract) shall be understood to include all four without distinction to wit, interchangeably.

“Clause” means any clause set out in the present General Terms and Conditions.

“Days” means calendar days, from Monday to Friday. In the event that the last calendar day falls on a non-business day, the next business day shall be deemed to be the next business day for all purposes of the present General Terms and Conditions.

“Eiffage Energía” or **“Eiffage”** means **EIFFAGE ITALIA S.R.L.**

“Final Acceptance Certificate” means the document confirming the final receipt and acceptance of the purchased materials and equipment and the end of the Warranty Period.

“Governmental Authority” means any country or government or province, state or any political body thereof, any entity, authority or body exercising executive, legislative, judicial or administrative functions pertaining to a government, including any governmental authority, body, department, board, commission or agency, of any jurisdiction in which Eiffage or the Supplier is resident, any court, tribunal or arbitrator and any securities exchange agency or body or authority regulating said securities exchange.

“Goods and Products” means, but is not limited to, equipment, materials, machinery, machinery, parts, goods, tools, consumables, products, supplies, items, hardware, software and any other tangible goods or items including the respective components thereof and subcomponents and items of any kind which are provided by or on behalf of the Supplier to Eiffage.

“Invoicing Instructions” means the document applicable for Italy and which is published on our website <https://www.eiffageenergiasistemas.com/en/purchasing-policy/>.

“Personnel” means all employees, as well as any other natural or legal person directly or indirectly related to the Supplier who shall supply the Goods and Products.

“Provisional Acceptance Certificate” means the document stating the satisfactory result of the inspection and activities in relation to the Goods and Products received by Eiffage. This document shall likewise include the necessary modifications or corrections of deficiencies identified during the corresponding inspection and/or tests.

“Price” means the price agreed by the Parties for the acquisition of the Goods and Products, which includes all applicable taxes and other amounts payable, with the exception of Value Added Tax (VAT).

“Public Official” means and includes all officers or employees of a ministry, governmental body or agency, licensing authorities, customs officials, candidates for public office and officials of public international organisations (for example, Red Cross). The term likewise includes officers or employees of state-owned or controlled corporations, such as universities, airlines, oil companies, hospitals or other providers. The term further includes relatives and close acquaintances of these persons (for example, it is not permitted to ostentatiously bribe a sibling, spouse or child of a public employee, if such a gift to the person himself/herself is prohibited by the Anti-Corruption Code). Pursuant to Article 357 of the Italian Criminal Code, “public official” includes any person who exercises, temporarily or permanently, a legislative, administrative or judicial function with or without an employment relationship with the Italian State. Authorities, such as members of the Italian Parliament, the Legislative Assemblies of the Regions and the European Parliament, inter alia, shall likewise be considered public officials for the purposes of anti-corruption regulations.



“**Subcontract**” means the Contract by virtue of which the Supplier commissions the execution of any of the Goods and Products from a third-party.

“**Supplier**” means the natural or legal person responsible for supplying the Goods and Products subject to that set forth in both the present General Terms as well as in the Order/Particular Conditions/Contract/ Framework Contract.

“**Warranty Period**” means the period during which the Supplier shall ensure the proper functioning of the Goods and Products or that same are free from defects and in perfect working order.

4. PERFORMANCE OF THE OBLIGATION

- 4.1. The performance of the obligation to deliver the Goods and Products shall be undertaken at the sole risk and liability of the Supplier, and the economic outturn shall be at the sole expense of the Supplier.
- 4.2. The Supplier must deliver the Goods and Products observing at any given moment compliance with the applicable laws and regulations and all instructions received from Eiffage.
- 4.3. If, in the Supplier' opinion, there is any uncertainty in the subject matter of the Order, this fact must be notified to Eiffage, which shall be the sole decision-maker in this regard.
- 4.4. Eiffage reserves the right to refuse the cost overruns supplied, even if these are included on the delivery note. The only units accepted are those appearing on the Order. Invoices shall only be paid when these match the quantities and prices of the Order, or unless Eiffage expressly accepts the invoicing of additional units.
- 4.5. Unless expressly stated otherwise, the Goods and Products the subject matter of the Contract must be new.
- 4.6. In the event that the compliance of the obligation to deliver the Goods and Products entails the provision of Additional Services, the Supplier must likewise comply with the requirements stipulated in the General Terms and Conditions for the Contracting of Works and Services of Eiffage.
- 4.7. The Supplier shall not be exempt from any of its obligations as regards the performance of the obligation to deliver the Goods and Products and the execution of the Additional Services thereto, nor shall be entitled to an increase in the Price as a result of any regulatory amendment which affects the performance of the Supplier's obligations under the Order and which enters into force on the day of the signing of the Order or any subsequent date.

5. ECONOMIC ARRANGEMENT

5.1. PRICE

The Price includes all the concepts specified in the Order.

Unless otherwise specified in the Order, the Price shall adopt the type of transport, packaging and insurance paid by the Supplier until final delivery to Eiffage, accordingly, packaging, postage, containers, required insurance and carriage are considered to be included in the Price.

Said Price shall be understood to be fixed and non-revisable until the total and complete execution thereof, except as otherwise specifically provided, and shall include all manner of taxes, charges, levies, fees and duties, present or future.

In the absence of any unit price in the Order, the price determined by the seller shall not be valid until Eiffage has provided an estimate and written agreement. In order to apply unit prices higher than those specified in the Order, the written agreement of Eiffage shall be required.



5.2. INVOICING

The Supplier must specify on the invoice the number of the Order and that of the delivery notes comprising same and attaching a copy of the delivery notes signed by Eiffage, in a conspicuous place, Eiffage shall not be held liable for any delays which may arise in the preparation of the invoices which lack the above information. Only a single Order number may be entered on each invoice.

The Supplier may not issue the invoice until compliance in its entirety of the obligations thereof pursuant to the Contract, unless partial deliveries and/or invoicing have been agreed in the Order.

Eiffage shall be under no obligation whatsoever to take delivery of the Goods and Products prior to the agreed dates. Even in the event of the occurrence thereof, the seller is not entitled to issue invoices and same shall be rejected outside the agreed contractual terms and conditions.

For invoices corresponding to Additional Services, the Supplier must enclose thereto the corresponding certifications of the services rendered, duly approved by Eiffage.

Invoices that do not meet any of the requirements set out above or expressly agreed in the Order shall not be accepted and shall be returned. Partial non-compliance of any of the stipulated obligations shall be considered as non-compliance of the entirety thereof.

The payment of invoices by Eiffage shall not exempt the Supplier from its responsibilities or obligations derivative from the Order.

Invoicing shall be undertaken in accordance with the Invoicing Instructions which are available on the Eiffage website <https://www.eiffageenergiasistemas.com/en/purchasing-policy/>.

5.3. PAYMENT

Payments shall be specified in the Contract or Particular Conditions, and the Supplier shall be under the obligation for that purpose to provide a bank account holder certificate or any other document or bank details required for making payments, which must be updated according to the periodicity indicated by Eiffage, and at least on an annual regularity.

The Parties agree that the Contract Price has already taken into account the cost of financial expenses and interest due to the maturity of the payment document specified in the immediately preceding paragraph (in the event that Eiffage opts for confirming payment) and which shall be delivered by Eiffage to the Supplier, both Parties agreeing that the due date of the payment document is pursuant to law given the fact that the Supplier is entitled to advance the payment without recourse thereof to the bank, it being understood that the costs which said advance of the due date of the payment may entail are included in the Contract Price.

In the event that Eiffage detects a breach of the Supplier's obligations which may give rise to liability (albeit joint and several, subsidiary or any other direct action against Eiffage), Eiffage shall be entitled to withhold any outstanding payments to the Supplier in an amount sufficient to cover said liability, and Eiffage may pay or offset said liabilities with the withheld amounts, without prejudice to any other rights and/or actions to which same is entitled, acquired under the Contract and the present General Terms and Conditions.

6. DELIVERY DEADLINES

The delivery deadline is stipulated as a sine qua non condition (essential condition), unless otherwise specified. Deliveries must be made within the period stipulated in the Order. In the event that same are not undertaken in said manner, Eiffage reserves the right to exercise any legal actions which correspond thereto for the financial loss occasioned thereto albeit directly or indirectly due to said non-compliance. Notwithstanding the foregoing, Eiffage shall be entitled to the application of liquidated damages that may correspond thereto and to the total or partial cancellation of the Order.



Eiffage may change the delivery schedules (to wit, time and place of delivery) a request the advance of all or part of the Goods and Products or order the temporary suspension of scheduled deliveries. For this purpose, it may request the necessary modification of the Order, which the Supplier shall accept, except for justified grounds, without this modification entitling the Supplier to claim any adjustment of the Price.

If the Goods and Products, or parts thereof, cannot be delivered for any reason whatsoever, the Supplier shall store same pursuant to good industry practice until such time as same can be delivered. Both the costs of storage and the risk of loss or damage shall be borne by the Supplier.

7. DELIVERY OF THE GOODS AND PRODUCTS

The Supplier, prior to proceeding with the delivery of the Goods and Products, shall contact the person specified for this purpose in the Order, for the purposes of confirmation of said delivery.

All Goods and Products shall be forwarded to the address and in the manner specified in the Order and shall be delivered together with the delivery note which shall clearly and visibly state the effective date of delivery, the Eiffage Order number and the identification of the products delivered. These must likewise be accompanied, where appropriate, by the conformity or calibration certificates (where applicable).

Once the Goods and Products have been unloaded on the date specified in the Order, it shall be understood that same are provisionally accepted by Eiffage, subject to the subsequent qualitative and quantitative control, reserving the right to reject the Goods and Products at the time of the use thereof when same are inappropriate or do not correspond to that which is specified in the Order placed, as well as due to latent defects.

In the event that the Goods and Products are not in conformity, these shall be returned to the Supplier, at the Supplier's expense for all costs incurred from the origin to return thereof. Eiffage shall proceed to open a non-conformity, which must be answered by the supplier within FIVE (5) Days of receipt thereof.

Unless otherwise stipulated in the Order, the packaging and transport of the Goods and Products to the destination and unloading shall be borne by the Supplier, in application of the DDP (*Delivered Duty Paid*) modality included in the Incoterms of the International Chamber of Commerce. The Supplier shall be under the obligation to obtain from the competent bodies the appropriate transit permits, licences, authorisations and police escorts required for the transport, and shall bear the cost of all the work required for this purpose, such as traffic detours, signalling etc.

The Goods and Products shall be suitably protected in order to prevent any damage, especially to mechanised, polished or fragile parts.

Under no circumstances whatsoever shall Goods and Products corresponding to different Orders be packaged together.

8. INSURANCE

The Supplier shall maintain in force during the entire term of the Order and/or Contract, with financially and reputable insurance companies, the insurance policies specified below and applicable to the services taken out under contract. In the event of executing any Supplier, the third party insurance shall procure out and maintain insurance policies equivalent to those stipulated in this Clause.

- a) Civil Liability Insurance, with the following minimum limits pursuant to the value of the Contract and/or Order, and the following coverage and limits:



GENERAL CIVIL LIABILITY	
CONTRACT / ORDER AMOUNT	MINIMUM LIMIT
<150,000	150,000
< 600,000	300,000 – 600,000
< 1,000,000	600,000 – 1,000,000
< 3,000,000	1,000,000 - 3,000,000
> 3,000,000	TO BE DETERMINED

- General Civil Liability or Operating Liability
- Employer's Liability
- Civil Liability arising from use of vehicles and machinery
- Post-Work Civil Liability
- Product Liability
- Professional Liability.
- Civil Liability arising from transport, loading and unloading
- Civil Liability for Accidental Pollution and Contamination
- Cross Liability
- Mixing or Blending

This insurance must guarantee the damages occasioned to Eiffage, as well as to any third party, even if these third parties have filed a claim against a Eiffage.

The insurance must be in effect and must cover the liabilities derivative from the Order and/or Contract, until the end of the Warranty Period.

Eiffage shall be considered as a third party in relation to the Supplier and the insurance shall be considered primary insurance in relation to any other civil liability insurance.

- b) Compulsory and voluntary Civil Liability Insurance for Vehicle and/or machinery traffic, pursuant to the conditions required by prevailing legislation, and which have the compulsory compensation limits based on the applicable law.
- c) Marine Cargo Insurance which guarantees the losses or damages occasioned to the Equipment and Materials provided by the Supplier or transported under the responsibility thereof, during their transport, intermediate storage, loading and unloading and/or handling from the sites of manufacture to placement thereof at the location where the works are carried out. Eiffage shall be included as additional insured in Marine Cargo insurance.
- d) Material Damage Insurance which covers all the equipment under the responsibility of the Supplier, with a ceiling that is never lesser than the replacement value thereof.

Under no circumstances whatsoever, shall the insurances taken out under contract limit the responsibilities assumed by the Supplier and derivative from the Order or Contract. The Supplier must notify Eiffage of any circumstance which may give rise to a claim under the insurance policies mentioned in this Clause and the incident shall be notified to the relevant insurance company.

In the event of a claim, the Supplier shall take all necessary measures to prevent or mitigate the damages. The Supplier must deliver to Eiffage, within a maximum period of fifteen (15) days before sign the Contract, copy of the insurance policies or the certificates specifying the name of the Insurance Company, the coverages including according to the Contract, exclusions, limits, sub-limits and deductibles, as well as the commencement and expiry dates.

The Supplier shall be under the obligation to furnish to Eiffage any modification that the insurance policies may undergo during the validity of the Contract.



In either event, Eiffage shall never be responsible for the limits, deductibles or limitations in the conditions of the insurances of the Suppliers.

All insurance policies to which reference is made to in this Clause shall be primary insurance to any other Eiffage policy and the Supplier shall require the subcontractors thereof to maintain the same liability and insurance policy required of the Supplier. Notwithstanding the foregoing, the Supplier shall not relieve of its contractual and legal liability towards Eiffage.

9. DOCUMENTATION ACCOMPANYING THE GOODS AND PRODUCTS

The Goods and Products must be accompanied by the corresponding documentation, such as, inter alia: EC conformity certificates, measuring equipment calibration certificates, operating manuals (in Italian, Spanish and English), material safety data sheets for chemical products and product conformity certificates with UNE standards (switchgear and small electrical material, electrical cables, lighting, prefabricated concrete, concrete, aggregates etc.), as specified in **Annex I**. Work equipment and chemical substances must be delivered with the following documentation:

WORK EQUIPMENT DOCUMENTATION

- Declaration of Conformity.
- CE marking.
- Instruction manual in Italian [and Spanish or English]

HAZARDOUS CHEMICAL SUBSTANCES AND PREPARATIONS DOCUMENTATION

- Be packaged and labelled clearly identifying their content and risks (safety pictograms) as required by law.
- The Material Safety Data Sheet of the product must be made available to the department responsible for purchasing and distribution.

In particular, for the provision of sanitary equipment and official technical services, when the acquisition of **electromedical equipment** is the responsibility of Eiffage, the supplier of the equipment shall furnish the following information:

- Documentation from the manufacturer or distributor:
 - Operating licence
 - Annotation in the manufacturer's register of responsible persons
 - Notification of distribution activities (distributor)
- Documentation for the equipment:
 - CE marking
 - Declaration of Conformity
 - Certificate from the notified body
 - Equipment performance specifications
 - Equipment maintenance specifications (maintenance activities, servicing and calibration, frequency thereof etc.)

10. SUPPLIER WARRANTY

The Supplier warrants to Eiffage that both the Goods and Products, as well as the Additional Services:

a) Are fully owned by the Supplier, suitable for the purpose for which same are intended and of the highest quality and first-time use;

b) Comply with the specifications and requirements set out in the laws, standards and the Order;



- c) Are manufactured pursuant to specifications, drawings, samples and any other description stipulated and applicable thereto;
- d) Comply with the legally required quality, safety and contractual environmental requirements and possess the patents, licences and other industrial and intellectual property rights necessary to carry out the subject matter of the Order, guaranteeing the indemnity of Eiffage against any claim for infringement of these rights;
- e) Are free from defects, including non-visible or latent defects, and/or hidden defects, pursuant to the technical engineering standards and other applicable standards;
- f) Are free from encumbrances and/or liens in favour of any third party not recognised by Eiffage.

The Supplier shall exempt and indemnify Eiffage from any expense, lien or encumbrance resulting from the failure of the Supplier to comply with the contractual obligations thereof with its suppliers, contractors, employees, agents or any natural or legal person with whom it has entered into an undertaking of any nature whatsoever.

The Supplier shall be responsible for correcting any defects which become apparent in the delivery of the Goods and Products the subject matter of the Contract within the period specified by Eiffage.

Any assignment, novation, transfer or pledge made in breach of the foregoing shall be null and void and unenforceable.

Any breach by the Supplier of the present Clause shall entitle Eiffage to rescind the Order and to require from the Supplier, whether it decides to rescind the Order or to demand the compliance thereof, liquidated damages equivalent to the amount resulting from applying the percentage of 10% to the Price of said Order. The aforementioned liquidated damages shall be compatible with Eiffage receiving compensation for the losses and damages that the Supplier's non-compensation may have occasioned thereto.

Eiffage may, without the consent of the Supplier, freely assign or transfer all or part of the rights and obligations thereof in favour of any third party or to any of the companies of its group.

11. WARRANTY PERIOD

The performance warranty of the Goods and Products shall determine that the Goods and Products are suitable for the specified function.

The Goods and Products shall have a minimum warranty of THREE (3) YEARS from the commissioning thereof, extendable up to FIVE (5) YEARS for hidden defects, against all manner of manufacturing and assembly defects, where applicable, unless this guarantee is amended, by mutual agreement, by the Order.

If, during the warranty period, Eiffage notifies that the Goods and Products are damaged or deteriorated due to manufacturing or assembly defects, the Supplier shall carry out, at its own expense, the repair, replacement, adjustment or modification necessary for compliance of the warranty within the time limit set for this purpose by Eiffage. The choice between the aforementioned options shall always be up to Eiffage.

In the event that the Supplier's performance of its obligations is unsatisfactory, a defect in the quality of the Goods and Products is identified and the Supplier fails to repair said defect within the period granted for this purpose, or refuses to do so, Eiffage reserves the right, not the obligation, to repair and/or replace the Goods and Products thereafter itself or with a third party at the expense and risk of the Supplier. To that end, Eiffage shall be authorised to withhold pending payments to execute the bank guarantees that where applicable have been furnished by the Supplier and even, the total or partial refusal to accept the delivery of the Goods and Products, requiring in this case the reimbursement of the amounts paid, without said circumstance being grounds for any claim by the Supplier. Furthermore, the Supplier shall be under the obligation to compensate Eiffage for all losses and damages occasioned due to the non-compliance of its obligations.



The hidden defects warranty shall entitle Eiffage to request and obtain from the Supplier the repair, replacement, adjustment or modification of the Goods and Products (or any part or component thereof) or the Additional Services with a hidden defect, for a minimum period of THREE (3) YEARS from the delivery thereof, which shall be superior in the event that the applicable legislation so provides, and all of the foregoing is without prejudice to the corresponding compensation for the losses and damages that may have been occasioned.

The Goods and Products which have been subject to repair, replacement, adjustment or modification by virtue of the obligations envisaged in this Clause, shall be under warranty for a new period of (i) THREE (3) YEARS from the date of the making available once again of the Goods and Products to from the date of the new availability of the Goods and Products to Eiffage, extendable up to FIVE (5) YEARS for hidden defects; or (ii) until the initial warranty period thereof has expired, whichever occurs last.

12. ASSIGNMENT

The assignment by the Supplier of any credit which may arise from the contractual relationship between the Parties, without the prior written approval of Eiffage is strictly prohibited, and therefore the Supplier may not assign, transfer, novate or pledge in any manner whatsoever the Contract or any of the rights or obligations derivative therefrom, without the aforementioned authorisation.

Any assignment, novation, transfer or pledge made in breach of the foregoing shall be null and void and unenforceable.

Any breach by the Supplier of the present Clause shall entitle Eiffage to terminate the Order and to require from the Supplier, whether it decides to terminate the Order or to demand the compliance thereof, a liquidated damages equivalent to the amount resulting from applying the percentage of 10% to the Price of said Order. The aforementioned liquidated damages shall be compatible with Eiffage receiving compensation for the losses and damages that the Supplier's non-compensation may have occasioned thereto.

Eiffage may, without the consent of the Supplier, freely assign or transfer all or part of the rights and obligations thereof in favour of any third party or to any of the companies of its group.

13. OFFSETTING

Whenever there is a credit of Eiffage against the Supplier, said credit may be totally or partially offset with any credit in favour of the Supplier, with a mere written communication, and complying with the terms and conditions stipulated for the offsetting of debts prescribed in prevailing legislation.

14. FORTUITOUS EVENTS OR FORCE MAJEURE

In the event of unforeseeable or, being foreseeable, unforeseen circumstances, acts or events beyond the reasonable control of the Parties and which hinder the performance of the respective obligations, neither Party may be held liable for the non-compliance of such obligations, pursuant to applicable law.

The Supplier must notify Eiffage, in writing and at the earliest possible opportunity and, in either event, within TWO (2) Days from the date on which the former becomes aware of said force majeure. Said notification shall contain a comprehensive documented explanation, to the reasonable satisfaction of Eiffage, including details of the event or condition, the cause, the commencement and foreseeable end of the Fortuitous Event or Force Majeure situation and a statement of the actions to be taken in order to comply with the obligations thereof under the Contract.

On no account shall the following circumstances be deemed Force Majeure events, including, but not limited to, the following:

- (a) Financial hardship (including, without limitation, proceedings derivative from bankruptcy proceedings);



- (b) Any unexpected change in the cost of the Goods and Products;
- (c) Changes in market conditions;
- (d) Shortage of labour and/or materials;
- (e) Delay or non-compliance by subcontractors, sellers and/or manufacturers;
- (f) Strike, lock-out and other labour dispute resolution measures intended for the Supplier, any of the subcontractors, sellers and/or manufacturers thereof.

Whenever, due to a Fortuitous Event or Force Majeure, the compliance of the contractual obligations for a period equal to or exceeding THIRTY (30) Days consecutively or SIXTY (60) Days intermittently is impossible, Eiffage may opt to withdraw from the Contract, without liability vis-à-vis the Supplier, with immediate effect from the date on which the notification is made.

The party alleging an event of Force Majeure shall bear the burden of proof.

15. ENVIRONMENTAL OBLIGATIONS

The Supplier undertakes to supply the Goods and Products taken out under contract pursuant to the Eiffage Environment management system implemented in accordance with the ISO 14001 Standard. In particular, the Supplier must understand and distribute to its personnel the Eiffage Environment policy which is available on the website at the following link <https://www.eiffageenergiasistemas.com/en/responsibility/quality-environment-and-energy-management/>.

The Supplier declares that it understands and undertakes to comply with the environmental legislation and regulations in force at any given moment and to assume the costs inherent to said obligation.

The Supplier shall be under the obligation to furnish documentary evidence of compliance with the applicable Italian environmental legislation and/or derivative from the implementation of the Environmental management system applicable to the goods and services supplied, providing a copy of this documentation within the scope of the orders supplied.

Likewise, the Supplier shall furnish information on the products which form part of the supply and are or may be harmful to health or hazardous to the environment.

With regard to Eiffage 's internal environmental regulations, the Supplier declares to understand and undertakes to comply with the following document, which is provided as **Annex I** to the present General Terms and Conditions: **NG-PG109-1** Quality and Environmental documentary requirements for suppliers of goods and/or products, works and services.

Finally, the Supplier undertakes to deliver, upon receipt of the order, all applicable documentation in relation to Eiffage 's Environment management system prior to the conclusion of the provision of its services to Eiffage. Failure to furnish the applicable documentation during the suppliers of goods and/or products shall give rise to the application of liquidated damages set forth in Clause 15 of the present General Terms and Conditions, or those that, where applicable, are stipulated in the Order.

16. QUALITY MANAGEMENT

The Supplier undertakes to supply the goods and products taken out under contract pursuant to the Eiffage Quality, Environment, Energy and Health Product management system implemented pursuant to the ISO 9001 Standard. In particular, the Supplier must understand and distribute to its personnel the Eiffage Quality policy which is available on the website at the following link: <https://www.eiffageenergiasistemas.com/en/responsibility/quality-environment-and-energy-management/>



The Supplier declares that it understands and undertakes to comply with the Italian legislation and technical and product legislation and regulations in force at any given moment and to assume the costs inherent to said obligation.

The Supplier shall be under the obligation to furnish documentary evidence of compliance with the legislation, national and/or international product standardisation regulations and/or those derivative from the implementation of the Quality management system applicable to the goods and services supplied, providing a copy of this documentation within the scope of the orders supplied. This documentation, including, but not limited to, may be the following:

- Product conformity certificates.
- Environmental Product Declaration.
- Declaration of performance.
- Manufacturing inspection point programmes.
- Certificates of raw materials used in the manufacture of the product.
- Tests carried out at the plant or factory pursuant to legal regulations and standardisation norms applicable to the product.

The Supplier, in order to ensure that the terms and conditions under which the supply of goods and products is carried out pursuant to the requirements of Eiffage, may be audited at its own facilities. To this end, the Supplier authorises the personnel of Eiffage, or a collaborating company designated by the latter, to access its facilities and to hand over the documentation required in the scope of the orders of goods and products.

The Supplier shall be periodically evaluated to ensure that the terms and conditions under which same provides the supply of goods and products is carried out pursuant to the requirements of the Quality management system. To this end, the performance of each supplier is monitored annually in accordance with an analysis of incidents, non-conformities and evaluation by the works and services contract technicians. As a result of this periodic evaluation, the supplier may be removed from our supplier database and, therefore, shall not receive new orders.

Finally, the Supplier undertakes to deliver, upon receipt of the order, all applicable documentation in relation to quality management system of Eiffage prior to the conclusion of the provision of its services to Eiffage Failure to furnish the applicable documentation during the suppliers of goods and/or products shall give rise to the application of liquidated damages set forth in Clause 15 of the present General Terms and Conditions, or those that, where applicable, are stipulated in the Order.

17. LIQUIDATED DAMAGES

17.1. In the event that the Supplier fails to comply with its obligations derivative from the contractual relationship, Eiffage may require liquidated damages from the Supplier for the amount and in the cases specified below.

17.1.1. DUE TO DELAYS

In the event of delays in the delivery of the Goods and Products due to any grounds not attributable to Eiffage, Eiffage shall be entitled to apply to the Supplier the penalties stipulated in the Particular Conditions.

Failing this, a weekly penalty of 3% of the amount of the Goods and Products whose delivery is delayed shall be applied.

Without prejudice to the foregoing, in the event of delays by the Supplier in the delivery deadlines, any loss or penalty occasioned or incurred by Eiffage vis-à-vis a third party, as well as any action and/or claim brought against Eiffage by a third party, all as a consequence of said delay, shall be borne by the Supplier.



17.1.2. DUE TO NON-COMPLIANCE WITH REGARD TO THE ENVIRONMENT AND QUALITY

In the event of delays in the delivery of the technical and legal documentation as regards Quality and Environment of the Goods and Products supplied for any grounds not attributable to Eiffage, Eiffage shall be entitled to apply to the Supplier the liquidated damages stipulated in the Particular Conditions.

Failing this, a weekly liquidated damages of 0.5% of the amount of the Goods and Products whose delivery of legal and technical documentation is delayed shall be applied.

In the event of delay in replying to the non-conformity reports (maximum period of seven (7) calendar days) that Eiffage, notifies to the supplier within the scope of application of its Quality and Environment management system, Eiffage shall be entitled to apply to the Supplier the penalties stipulated in the Particular Conditions.

Failing this, a weekly liquidated damages of 0.5% of the amount of the Goods and Products which are affected by non-conformity reports and have not been answered by the supplier within the period specified in the preceding paragraph shall be applied.

17.2. The liquidated damages contemplated in the present General Terms and Conditions may be reduced in the Order.

In either event provided that the liquidated damages reach an amount equivalent to 10% of the Price, Eiffage may terminate the Contract in advance.

17.3. Eiffage Energía may automatically apply for the collection of liquidated damages the conventional compensation up to the amount concurrent with the credits in favour of the Supplier.

17.4. If the damage occasioned to Eiffage as a result of the delay can be quantified and if said damages exceed the amount of the liquidated damages calculated pursuant to the foregoing, Eiffage may require, in addition to the liquidated damages, the payment of the corresponding losses and damages.

17.5. In addition to the foregoing, in the event of non-compliance by the Supplier with the delivery deadlines, any loss or penalty occasioned or incurred by Eiffage vis-à-vis a third party, or any claim or action brought against Eiffage by a third party as a result of said delay, shall be borne in its entirety by the Supplier.

17.6. Failure to apply one or more penalties does not entail a waiver by Eiffage to apply similar penalties or those arising a posteriori from the same grounds.

Unless otherwise expressly stated in the Order, the payment or application of liquidated damages for delay shall not be the sole remedy of Eiffage in relation to non-compliance or failure by the Supplier.

18. SUSPENSION, WITHDRAWAL AND RESCISSION**18.1. SUSPENSION**

Upon prior written notice to the Subcontractor, Eiffage may suspend the execution of the Order in its entirety or any part thereof for such time as is specified in said notification.

If the suspension is due to any reasons beyond control of Eiffage (barring Force Majeure), Eiffage shall not be under any obligation to pay the Supplier the Price of the Goods and Products, nor the costs, fees, charges or any other amount due.

Otherwise, Eiffage shall be under the obligation to pay the Supplier:

(a) An amount equivalent to the Price of the Goods and Products which had already been satisfactorily delivered at the time of the notification of suspension, pursuant to the terms



and conditions of payment agreed in the Order; (b) Any other amounts credited by the Supplier and which are directly related to the compliance of the obligation, provided that same are accepted by Eiffage.

Upon the notice of suspension to the Supplier, the Supplier shall suspend the performance of the obligation immediately. Notwithstanding the foregoing, it shall be the Supplier's obligation to protect and store the Goods and Products, mitigating the costs and liabilities of Eiffage for those parts of the obligation which have been suspended.

The Supplier shall be under the obligation to immediately resume all obligations derivative from the Contract upon notification from Eiffage and under the terms and conditions contained in said notification.

The Supplier acknowledges and accepts that the exercise of the right of suspension regulated in the present Clause shall not entitle same to any additional payment or remuneration from Eiffage.

18.2. WITHDRAWAL

Eiffage may rescind the Contract at any given moment in whole or in part, at its convenience, without specifying the reason, by means of a written notice to the Supplier stipulating the date on which the early rescission is desired to become effective. This ground for rescission shall not entail any further liability for without specifying the reason, by sending a written notice to the Supplier stipulating the date on which the early rescission is desired to become effective. This ground for rescission shall not entail any further liability for Eiffage nor shall it entitle the Supplier to the payment of any amount as compensation.

In that case, and unless otherwise specifically instructed, the Supplier shall immediately stop the supply of execution of Goods and Products and, if any, all work or activity related to the Order.

Eiffage shall pay the Supplier the part of Goods and Products actually supplied to the date on which the early rescission takes place, and the expenses reasonably incurred by the Supplier due to the said early rescission and which are accredited by the Supplier. The Subcontractor shall use its best efforts to mitigate and/or eliminate said costs.

18.3 TERMINATION

The Contract may be rescinded on any of the following grounds:

- (a) By mutual agreement of the Parties. In this case, the Parties shall sign a termination agreement that shall regulate the terms and conditions under which said termination shall take place;
- (b) Non-compliance by the Supplier of any of the obligations thereof derivative from the Contract (including, but not limited to, non-compliance of delivery deadlines, qualities etc.);
- (c) When liquidated damages have been imposed on the Supplier for an amount equivalent to 10% of the Price;
- (d) When, due to reasons not attributable to Eiffage the Supplier suspends, paralyses, does not comply with the continuity or due diligence in its execution, even if these events are due to strikes or conflicts which may or may not exceed the scope of the Supplier's company;
- (e) Should Eiffage consider that any conduct, act or omission of the Supplier (or of the Subcontractors thereof) may be prejudicial to the interests and/or reputation of Eiffage, or affects any matter regulated in the Ethics and Conduct Code of Eiffage.

Eiffage Energía may rescind the Contract in advance upon the occurrence of any of the abovementioned grounds, without the Supplier being entitled to claim compensation or liquidated damages from Eiffage.



The Supplier must be notified of the rescission in a duly reliable manner. Upon receipt of the notification of rescission issued by Eiffage, the Supplier shall immediately stop all work or activity related to the Order or, failing that, shall follow the instructions provided by Eiffage in said notification of termination.

In the event of rescission due to the grounds set forth in paragraphs (a) above, Eiffage shall only be under the obligation to pay the amounts which would have accrued in favour of the Supplier up to the time when the termination takes place as a result of the work carried out.

In the event that the rescission takes place due to the grounds set out in sections (b) to (e) above, the Supplier shall be under the obligation to pay Eiffage, in addition to the penalties which may be imposed thereon, compensation for the losses and damages occasioned as a result of the Supplier's non-compliance and the early rescission of the Order.

19. VALIDITY

Acceptance of an Order automatically entails the acknowledgement and acceptance of the present General Terms and Conditions of Purchase, which form an integral part thereof. Likewise, the total or partial delivery of the Goods and Products by the Supplier entails acceptance of the present document and of the Order placed.

Any exception to any of the clauses of the present General Terms and Conditions shall only be valid if accepted, in writing, by Eiffage. Such exceptions shall only be applicable to the specific Order for which same are expressly accepted and cannot be extended to other past or future Contracts signed by the Parties.

20. DATA PROTECTION

The Parties, respectively, are the data controllers that is, are the persons determining the purposes and means of the processing of the personal data of the legal representatives, specified ut supra in the heading of the present Contract, as well as all the professional contact information provided, for the required execution of the present Contract. Likewise, the parties undertake to process said data pursuant to that set forth in Regulation (EU) 2016/679 of 27 April 2016 (which hereinafter shall be referred to as GDPR) and the Italian Legislative Decree no. 196/2003 - as most recently amended by Legislative Decree no. 101/2018 - and any other law on the protection of personal data applicable in Italy, including the resolutions of the Data Protection Officer (the "*Italian Personal Data Protection Code*"), for the purposes of compliance of the obligations the subject matter of the present contract and shall be retained provided that there is a mutual interest to maintain the purpose of the processing and whenever the data is no longer required for said purpose, and shall be erased using the appropriate security measures to ensure the pseudonymisation of the data or the complete destruction thereof. The disclosure of data to any third party whatsoever (barring legal obligation to do so) is not contemplated herein. Furthermore, you are hereby herein advised that you may exercise the rights of access, rectification, portability and erasure of your data and those of limitation and opposition to the processing thereof by writing to:

1. **Eiffage** via email when the data collection is carried out electronically at the following email address: lopd.eie.spain@eiffage.com or via ordinary mail, when the collection is carried out via analogue means at the following address: *Ctra. de Mahora, Km 3,200, 02006 – Albacete - Spain.*
2. **Supplier**: The Supplier's registered office is established as the address for the purposes of notifications for the exercise of these rights via ordinary mail. Likewise, other means of communication may be implemented in the Particular Conditions of the Contract/Order.

With regard to the data furnished by Eiffage which the Supplier requires for the effective provision of the services that are the subject matter of the present Contract, the latter shall be considered as a Data Sub Processor and undertakes to process such data, as per the instructions given by Eiffage at any given moment and pursuant to that set forth in the applicable regulations on protection of personal data. In particular, the Supplier undertakes not to carry out any other processing of personal data, nor to apply or use the data for any purpose other than the provision of the services the subject matter of the present Contract.



21. COMPLIANCE

The Supplier represents and warrants:

- That it is specifically familiar with and undertakes to act, as per its relationships with Eiffage, pursuant to that set forth in:
 - The Ten (10) Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption to which Eiffage is ascribed to.
 - The Ethics and Conduct Code and Prevention of Criminal Risks Code published on the Eiffage website <https://www.eiffageenergiasistemas.com/en/persons/values-and-ethics-code/>
 - **Annex II** of the present General Terms and Conditions.
- That, if it becomes aware of a breach thereof by Eiffage, the Supplier is under the obligation to notify the Compliance Committee of Eiffage Energía as regards the breach through its ethics channel via the email address canaletico.eie.spain@eiffage.com.
- Eiffage may carry out however so many audits as the Supplier deems appropriate in order to verify compliance with that set forth in the present Clause provided that the latter is given at least FIFTEEN (15) days' prior written notice.

Failure by the Supplier to comply with any of the above obligations shall entitle Eiffage to rescind the contract.

The Supplier shall be liable for all losses damages occasioned to Eiffage as a result of the non-compliance to which reference is made in the preceding paragraph.

22. CONFIDENTIALITY

The content of the present General Terms and Conditions and all Annexes enclosed hereto, the Order (where applicable), as well as all the information related to any element related to the compliance of the obligation, clients, suppliers, work methodology, technical documentation, projects, know-how, or any other aspect or matter of the business activity that one party ("**Issuing Party**") has notified to the other party ("**Recipient Party**") by any means, or to which the other party has had access, shall be considered as "**Confidential Information**".

Confidential Information shall not be deemed to:

- a) If it is in the public domain at the date of signature of the present Contract;
- b) Becomes public knowledge following the signature of the present Contract reasons not attributable to the Party.
- c) Is made available by a third party not bound by any confidentiality undertaking;
- d) Is required to be disclosed by law or court order.

Each Party undertakes that none of its employees, consultants, affiliates or subcontractors shall disclose or reveal the Confidential Information of the Recipient Party, both during and after the term of the present Contract, except with the prior express written consent of the Recipient Party and as may be necessary for the purposes of the present Contract.

Each Party undertakes to:

- a) Protect the Confidential Information in a reasonable and appropriate manner, or pursuant to applicable professional standards;
- b) Keep confidential all Confidential Information obtained by each Party in the performance and execution of the present General Terms and Conditions and the corresponding Order, using the utmost diligence and care to protect the Confidential Information;



- c) Use the Confidential Information solely for the execution of the obligations derivative from the present General Terms and Conditions and the corresponding Order;
- d) Reproduce the Confidential Information only to the extent necessary for the execution of the Parties' obligations under the present General Terms and Conditions;
- e) Limit, to the extent practicable, the number of persons having access to the Confidential Information, each Party being responsible for ensuring that those persons having access to the Confidential Information maintain the required secrecy;

Upon extinguishment and rescission of the Contract on any grounds whatsoever or upon the written request of Eiffage during the term of the contract, the Supplier shall immediately deliver to Eiffage, at the latter's registered address, all Confidential Information which, if any, was in its possession or in the possession of the subcontractors thereof, or alternatively certify to Eiffage the destruction thereof.

The Supplier may not publish articles, photographs or advertisements relating to or to which it has access thereto as a result of any work it carries out owing to its contractual relationship with Eiffage, nor post posters advertising the works, without the prior written approval of Eiffage.

For the use of trademarks, logos or other distinctive signs of Eiffage, the Supplier shall be under the obligation to obtain prior written authorisation. In the event that said authorisation is granted, the Supplier undertakes to use same for the sole purpose of compliance with the present General Terms and Conditions and, where applicable, with the Order signed, complying with all the instructions and rules as regards said use that are notified by Eiffage Energía.

The Supplier shall be liable vis-à-vis Eiffage, and any third party for any damages which may derive for one or the other by reason of the non-compliance of the aforementioned undertakings and shall compensate Eiffage for any compensation, penalties or claims that the latter may be required to pay as a consequence of said non-compliance.

This confidentiality obligations shall survive for TEN (10) YEARS following the date of completion of the corresponding Order.

23. INTELLECTUAL AND INDUSTRIAL PROPERTY

All industrial and/or intellectual property rights on developments, designs, applications, drawings and any other type of information and/or documentation, which are required for the execution of the Contract which have been effectively developed by the Supplier, shall correspond to the Supplier, with Eiffage possessing an authorisation or licence for the use, maintenance, repair, modification or improvement thereof, which is granted as a perpetual, irrevocable, non-exclusive, *royalty*-free payments and third-party transferable right. Notwithstanding the foregoing, the drawings, technical specifications and designs of the project which are the subject matter of the Contract shall be the property of Eiffage and Eiffage may reproduce same without any limitations whatsoever.

Notwithstanding the foregoing, the developments, designs, applications, drawings and any other type of information and/or documentation developed by Eiffage in relation to the Contract shall be the property thereof.

In the event that any part of the Goods and Products and/or of the Additional Services entails the industrial and/or intellectual property of any third party, the Supplier undertakes to obtain, in favour of Eiffage and at no additional cost, an authorisation or licence for use, which is perpetual, irrevocable, non-exclusive, *royalty*-free and transferable to any third party.



24. APPLICABLE LAW AND JURISDICTION

24.1. Unless otherwise stated in the Order, the Order shall be governed by the legislation in force in Italy.

24.2. Good Faith Negotiations

In the event of any controversy, claim or dispute between the Parties arising out of or related to the Contract (**Dispute**) within two (2) Business days following the date of delivery of a written request by either Party , (i) each Party shall appoint as its representative a senior officer and (ii) such senior officers shall meet or otherwise directly communicate in order to negotiate and attempt in good faith to resolve the Dispute quickly, informally and inexpensively. The Parties shall conduct such negotiations through their senior managers during a maximum period of thirty (30) days.

24.3. Arbitration

Any dispute arising from the Contract, or which relates to it, including any question relating to its existence, validity, interpretation, performance, or termination, shall be subject to the decision of one arbitrator, with the administration of the arbitration to be referred to the International Chamber of Commerce (ICC) in accordance with its rules in force at the date when the request for arbitration is filed. The arbitration shall be in law. The number of arbitrators shall be one (1) and such arbitrator shall be appointed by the ICC in accordance with the rules, the language of the arbitration shall be in English and the place of arbitration shall be Milan.

24.4. The Supplier agree that, to the extent that any dispute or matter in question between the Eiffage and its Client arises in connection with the Contract by the Supplier, such Supplier may be obliged by such dispute at the sole option of Eiffage, and, if the Supplier is obliged by such dispute, the Supplier shall be obliged to its acceptance and the dispute shall be resolved in accordance with the dispute resolution procedures set forth in the Contract of Eiffage with its Client and not pursuant to the contract with the Supplier.

25. EQUALITY

Eiffage is committed to equal opportunities and equal treatment for men and women in the company. At Eiffage, equal opportunities which are an integral part of all its projects, that provide attractive opportunities for professional development and foster an effective policy for managing the talents of men and women in all its lines of business.

To ensure said equality and non-discrimination between men and women, Eiffage collaborates with various social non-governmental organisations and has an equality plan which is applicable to all Eiffage personnel.

"We believe that equality is one of the core values of our culture and we are firmly committed to same", which is why Suppliers are required to comply with the principles set forth in the current Equality legislation, on effective equality of men and women.

Therefore, the Supplier undertakes to strictly comply with the criteria and principles laid down in the current Equality legislation, in the compliance of its obligations. The Equality Policy of Eiffage can be consulted at the following link: <https://www.eiffageenergiasistemas.com/en/persons/equality/>



SUPPLIER APPROVAL:

Corporate name of the undertaking:		TAX ID (N.I.F.) NO.:
Name of the legal representative:		National Identity Card (D.N.I.) No.
Date:	Signature of the representative and company stamp:	

Each page of the present document must be signed and stamped.



**ANNEX I
QUALITY AND ENVIRONMENTAL DOCUMENTARY REQUIREMENTS FOR SUPPLIERS OF GOODS AND/OR PRODUCTS**

CONTRACTED GOODS/SERVICES		DOCUMENTATION TO BE PROVIDED BY SUPPLIER/SUBCONTRACTOR	COMMENTS
WASTE MANAGER AND/OR WASTE CARRIER	HAZARDOUS	<ul style="list-style-type: none"> • Authorisation of the Autonomous Community for Hazardous Waste Management and NIMA • Authorisation of the Autonomous Community for the Transport of Hazardous Waste and NIMA. • Waste Treatment Contract (1 document per waste or 1 document containing all the EWLS of waste to be treated). • Waste shipment notification issued by an authorised waste manager. • Environmental Identification Document or DCS of the disposals carried out at Eiffage Energía works, stamped by the Manager (1 document per disposal) 	Ensure that the authorisation for the waste management which the supplier/subcontractor shall manage in the Autonomous Community where the work or service is being carried out, has been obtained.
	NON-HAZARDOUS	<ul style="list-style-type: none"> • Authorisation of the Autonomous Community for the management and transport of Non-Hazardous Waste/NIMA • Authorisation of the Autonomous Community and NIMA of the authorised landfill, where applicable. • Waste Treatment Contract (1 contract per waste or 1 contract containing all the EWLS of waste to be treated). • Waste shipment notification issued by an authorised waste manager (only for non-hazardous waste intended for disposal (operation D), or mixed municipal waste, EWL code 20 03 01). • Where appropriate, evidence of delivery to Local Bodies or public collection systems (e.g., Deixellerias in Catalonia) • Identification documents (1 document/waste) and delivery notes to the authorised waste manager or landfill, for each disposal. 	<p>Refer to the lists of the Competent Body of the Autonomous Community.</p> <p>The landfill sites must be authorised by the Autonomous Community or Local Authority where the work or service is being carried out.</p> <p>Ensure that the authorisation for the waste management which are to be undertaken by the Autonomous Community where the work or service is being carried out, has been obtained.</p>
WASTE MANAGEMENT BY THE SUPPLIER / CONTRACTOR BY THIRD PARTIES (EG: maintenance workshops for own vehicles and machinery, subcontractors of civil works or installations...)	HAZARDOUS	<ul style="list-style-type: none"> • Registration of the Supplier in the Register of Producers / Small Producers of Hazardous Waste / NIMA. • Copy of contract between supplier and authorised hazardous waste manager (1 document/waste or 1 document containing all the EWLS of waste to be treated). • Copy of the Contract / Acceptance Document between the supplier and its authorised hazardous waste manager. • Authorisation from the Autonomous Community for Hazardous Waste Management to the manager / carrier contracted by the subcontractor. Valid for five years (Renewable by the Environmental Authority). • Copy of the Identification Document or environmental DCS of the disposals undertaken in the works taken out under contract by Eiffage Energía. 	Ensure that the authorisation for the waste management which are to be undertaken by the Autonomous Community where the work or service is being carried out, has been obtained.
	NON-HAZARDOUS	<ul style="list-style-type: none"> • Registration of the Supplier in the Register of Producers / NIMA. • Copy of contract between the supplier and authorised non-hazardous waste manager (1 document/waste or 1 document containing all the EWLS of waste to be treated). • Authorisation from the Autonomous Community for the management and transport of non-hazardous waste. • Where applicable, authorisation for dumping at a Clean Point from an authorised waste manager or carrier. • Where applicable, copy of delivery note in relation to the delivery of inert waste (e.g., from civil works) to authorised landfill. • Where applicable, evidence of delivery to Local Authorities or public collection systems (e.g., Deixellerias in Catalonia) • Waste shipment notification issued by an authorised waste manager (only for non-hazardous waste intended for disposal (operation D), or mixed municipal waste, EWL code 20 03 01). • Identification documents (1 document/disposal) and delivery receipts in relation to delivery to the authorised waste manager or landfill. 	Ensure that the authorisation for the waste management which are to be undertaken by the Autonomous Community where the work or service is being carried out, has been obtained.
PURCHASE OF HAZARDOUS MATERIALS / SUBSTANCES		<ul style="list-style-type: none"> • Copy of the ADR Authorisation (transport of dangerous goods by road) for the supplier's vehicle and driver. • Transport document. • Material safety data sheet of the products supplied. 	



CONTRACTED GOODS/SERVICES	DOCUMENTATION TO BE PROVIDED BY SUPPLIER/SUBCONTRACTOR	COMMENTS
PURCHASE OF VEHICLES INDUSTRIAL VEHICLES / TRUCKS	<ul style="list-style-type: none"> • Technical specifications of the vehicle / truck specifying compliance with emissions regulations. 	Ensure that the vehicles purchased comply with the vehicle emissions regulations in force upon the signing of the contract.
VEHICLES AND MACHINERY RENTING / LEASING	<ul style="list-style-type: none"> • Technical specifications of the vehicle / truck specifying compliance with emissions regulations. • Provision of a list of authorised workshops for vehicle maintenance, which must comply with hazardous waste management regulations. 	<p>Ensure that the leasing/renting vehicles comply with the vehicle emissions regulations in force upon signing of the contract.</p> <p>Ensure that workshops used for the maintenance of leased/renting vehicles comply with hazardous waste management regulations</p>
UNDERTAKING OF HYDRAULIC TESTS OR WASHING (WASTEWATER DISCHARGE)	<ul style="list-style-type: none"> • Municipal discharge connection licence, for discharges into the municipal sewage system. • Discharge authorisation from the Hydrographic Confederation, for discharges into a public watercourse. • Documentation requested for the "Waste Management by the Supplier / Contractor by third parties" section. 	Ensure that the authorisation for the waste management which are to be undertaken by the Autonomous Community where the work or service is being carried out, has been obtained.
INSTALLATION OF TOILETS ON SITE OR REMOVAL OF SLUDGE FROM SEPTIC TANKS	<ul style="list-style-type: none"> • Authorisation for the management of sludge from septic tanks or portable sanitary toilets by the Autonomous Community where the work is being carried out. • Copy of the delivery notes of entry into the management facility of the sludge removed (WWTP or authorised management company). • In the case of management by an authorised waste management company, a copy of their authorisation from the authorised waste manager 	Ensure that the authorisation for the waste management which are to be undertaken by the Autonomous Community where the work or service is being carried out, has been obtained.
HYGIENIC SANITARY MAINTENANCE FOR THE PREVENTION OF LEGIONELLOSIS (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company or in leased offices / warehouses)	<ul style="list-style-type: none"> • Registration in the Register of Installation and Maintenance Companies authorised by the Autonomous Community. • Training approved by the Ministry of Health of the operators who carry out the service. • Hygiene and sanitary maintenance reports of the contracted installations according to the regulatory periodicity. 	Autonomous Community where the company's head office is located
REGULATORY MAINTENANCE OF HIGH VOLTAGE INSTALLATIONS (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company or in leased offices / warehouses)	<ul style="list-style-type: none"> • Authorisation for High Voltage Installation and Maintenance Company. • Maintenance reports for the contracted fire protection installations according to statutory periodicity. 	Autonomous Community where the company's head office is located
REGULATORY MAINTENANCE OF FIRE EXTINGUISHING SYSTEMS (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company or in leased offices / warehouses)	<ul style="list-style-type: none"> • Authorisation as a Fire Protection Equipment Installation / Maintenance Company. • Maintenance reports for the contracted fire protection installations according to statutory periodicity. 	Autonomous Community where the company's head office is located
CLIMATE CONTROL EQUIPMENT MAINTENANCE (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company or in leased offices / warehouses)	<ul style="list-style-type: none"> • Authorisation as a Thermal Installations Installers and Maintainers Company. • Authorisation as Refrigeration Installations Installers and Maintainers Company. • Authorisation for the handling of fluorinated greenhouse gases for both the contracted company and the personnel who shall be dedicated to the work or service contracted by Eiffage Energía. • Maintenance reports for the contracted thermal installations according to statutory periodicity. 	Autonomous Community where the company's head office is located
LIFTING EQUIPMENT MAINTENANCE (LIFTS, OVERHEAD CRANES ETC.) (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company or in leased offices / warehouses)	<ul style="list-style-type: none"> • Authorisation as a Lifting Equipment Installers and Maintainers Company • Maintenance reports for the contracted lifting equipment according to statutory periodicity. 	Autonomous Community where the company's head office is located



CONTRACTED GOODS/SERVICES	DOCUMENTATION TO BE PROVIDED BY SUPPLIER/SUBCONTRACTOR	COMMENTS
PURCHASE OF MACHINERY AND EQUIPMENT (INCLUDING MEASURING EQUIPMENT)	<ul style="list-style-type: none"> • Certificates of Conformity (CE marking certificate) • Use and operating instructions Manual. • Equipment Calibration certificates record (recommended in ENAC accredited laboratory and/or international standards) (*) 	(*) For measuring equipment, if not purchased from the manufacturer with the calibration certificate, forward to the quality and environment department for internal or external calibration as appropriate, prior to delivery to the works/service department.
LEASING OF MACHINERY AND EQUIPMENT (including the contracting of companies for the leasing of equipment or the carrying out of electrical, topographical, mechanical tests and measurements etc.)	<ul style="list-style-type: none"> • Copies of the Equipment and Machinery Maintenance Records. • Technical Inspection of Vehicles (TIV) and certificates of conformity (CE marking certificate) where applicable. • Maintenance waste management documentation [See corresponding section], where applicable. • Copies of the Measuring Equipment Calibration Records (recommended in ENAC-accredited laboratories) (*) 	(*) Current calibration for a maximum period of 3 years prior to the date of leasing or contracting of tests
CONCRETE SUPPLY (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company)	<ul style="list-style-type: none"> • Certificate of conformity (CE marking) of the following concrete components: <ul style="list-style-type: none"> ○ Aggregate (both coarse and fine) ○ Cement ○ Additive • Delivery certificate of the concrete on site. • Accreditation of compliance with the On-site Concrete Production Control as per RD 163/2019, by means of one of the following documents: <ul style="list-style-type: none"> ○ Certificate of inspection by Authorised Control Body to the concrete plant (mandatory from 1 April 2021, unless the plant has an accredited quality seal or mark) ○ If it has a recognised quality label or accredited mark, a copy of the valid certificate of the quality label (*) • Dosage certificates for the type(s) of concrete to be supplied • Preliminary tests of the type(s) of concrete to be supplied according to the dosage certificate 	<p>(*)</p> <p>- Certificate of the UNE-EN ISO 9001 Quality Management System, issued by a certification body accredited by ENAC which includes the manufacturing plant from which the concrete is supplied</p> <p>- Officially recognised quality marks (DOR) by the <u>Ministry of Public Works</u>:</p> <ul style="list-style-type: none"> • AENOR N Mark for concrete • A+ LGAI Mark for concrete • AW Mark or concrete • BVC Mark for concrete
HOT BITUMINOUS MIXTURE (HBM) SUPPLY (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company)	<ul style="list-style-type: none"> • Certificate of conformity (CE marking) of the hot bituminous mixture (HBC). • Delivery note of the bituminous mixture on site. 	
WATER SUPPLY (whether contracted directly by Eiffage Energía or subcontracted by Eiffage Energía to another company)	<ul style="list-style-type: none"> • Authorisation from the owner (town hall, irrigation community, etc.) of the water supply point. For local councils, application by means of a water supply notice. • Authorisation, where applicable, from the Hydrographic Confederation or Water Agency corresponding to the water supply point. 	
MATERIALS TESTING LABORATORIES	<ul style="list-style-type: none"> • Authorisation from the Autonomous Community as a test laboratory for the quality control of building construction based on the requirements prescribed in Royal Decree 410/2010. • Where applicable, ENAC accreditation as a test laboratory. • Furnishing of materials test reports prior to the execution of the work units where the tested materials are used. 	Ensure that the authorisation for the materials tests to be carried out in the work or service, has been obtained.
CALIBRATION LABORATORIES	<ul style="list-style-type: none"> • ENAC Accreditation as a UNE EN ISO 17025 calibration laboratory (**) • Calibrations with traceability to ENAC and/or ILAC international accredited standards (copy of the calibration certificates of the standards used in the calibration). 	(**) There are accredited test laboratories in one or several areas accredited by ENAC. If the area in which the calibration is required is not accredited by ENAC, calibrations with traceability to standards calibrated in ENAC laboratories would be requested.
ELECTRICAL CABLE TESTING LABORATORY	<ul style="list-style-type: none"> • Authorisation from the Electricity Company to carry out underground low and high voltage cable testing. • Calibrations of equipment with traceability to ENAC and/or ILAC international accredited standards. 	



CONTRACTED GOODS/SERVICES	DOCUMENTATION TO BE PROVIDED BY SUPPLIER/SUBCONTRACTOR	COMMENTS
<p>AUTHORISED CONTROL BODIES</p>	<ul style="list-style-type: none"> • Authorisation from the Autonomous Community as an Authorised Control Body. • Certificate from ENAC as an inspection body. 	<p>Ensure that the authorisation for the work units to be inspected in the work or service, has been obtained.</p> <p>R.D. 2200/1995, of 28 December, whereby approving the Regulation of Infrastructure for Industrial Quality and Safety</p>
<p>MANUFACTURERS AND/OR DISTRIBUTORS SUPPLYING EQUIPMENT AND DEVICES FOR LOW VOLTAGE ELECTRICAL INSTALLATIONS</p>	<ul style="list-style-type: none"> • Supplied with the equipment, materials and/or devices specified in the orders sent by Eiffage Energía shall be documentary evidence of compliance with ITC-BT-02 Reference Standards in the Low Voltage Electrotechnical Regulations of Royal Decree 842/2002, of 2 August, whereby approving the Low Voltage Electrotechnical Regulations, including any amendments which have subsequently been made to said ITC. 	
<p>MANUFACTURERS AND/OR DISTRIBUTORS SUPPLYING EQUIPMENT AND DEVICES FOR HIGH VOLTAGE ELECTRICAL INSTALLATIONS</p>	<ul style="list-style-type: none"> • Supplied with the equipment, materials and/or devices specified in the orders sent by Eiffage Energía shall be documentary evidence of compliance with ITC-LAT 02 Standards and technical specifications of mandatory compliance with Royal Decree 223/2008, of 15 February, whereby approving the Regulation on technical conditions and safety guarantees of high voltage electrical lines and its complementary technical instructions ITC-LAT 01 to 09 including the amendments which have subsequently been made to said ITC. • Supplied with the equipment, materials and/or devices specified in the orders sent by Eiffage Energía shall be documentary evidence of compliance with ITC-RAT 02 Standards and technical specifications of mandatory compliance with Royal Decree 337/2014, of 9 May, approving the Regulation on technical conditions and safety guarantees of high-voltage electrical installations and its Complementary Technical Instructions ITC-RAT 01 to 23 including the amendments which have subsequently been made to said ITC. 	
<p>MANUFACTURERS AND/OR DISTRIBUTORS SUPPLYING CONSTRUCTION PRODUCTS SUBJECT TO CE MARKING</p>	<ul style="list-style-type: none"> • Supplied with the materials specified in the orders sent by Eiffage Energía shall be the declaration of performance and CE marking (certificate of conformity of the plant production control) of the product in compliance with the standards harmonised with Directive 89/106/EEC on Construction Products and Regulation (EU) No. 305/2011, on construction products 	
<p>SUBCONTRACTORS THAT CARRY OUT MEASUREMENTS USING EQUIPMENT OR DEVICES SUBJECT TO CALIBRATION (***)</p>	<ul style="list-style-type: none"> • Supplied shall be a copy of the calibrations of the equipment and devices used carried out by an ENAC accredited calibration laboratory or a laboratory with traceable standards with ENAC accreditation. Internal verifications carried out by the company shall be accepted provided that these are carried out in relation to standards calibrated in an ENAC accredited calibration laboratory or a laboratory with traceable standards with ENAC accreditation. 	<p>(***) The period between calibrations or internal verifications shall not exceed THREE years from the date of acquisition of the equipment or devices with calibration certificate by the manufacturer, external laboratory or internal verification.</p>



ANNEX II**COMPLIANCE****1. ETHICAL AND CONDUCT COMMITMENTS**

By virtue of that set forth in the present General Terms and Conditions, the Supplier hereby undertakes to:

- Comply with all applicable legislation and/or regulations at state, regional, provincial or local level, pursuant to the territorial scope of the provision of the activity.
- Reject any conduct, practice or form of corruption, stating that there is awareness and an internal policy of zero tolerance with this type of practice and expressly prohibits any action of this nature.
- Comply with anti-corruption and Prevention of Money Laundering and Terrorist Financing regulations.
- Be up to date with the payment of its tax and labour obligations.
- Comply with regulations on occupational health, safety and hygiene, expressly undertaking to have mechanisms in place to prevent any situation of physical or psychological harassment, aggression or any other situation of harassment which may entail the violation of human rights.
- Maintain a working environment which respects the dignity of all people and prevents any type of conduct that violates the fundamental rights protected by the Italian Constitution and the general legal system.
- Comply with the requirements prescribed by means of regulations, covenants, agreements or individual contracts in relation to salary obligations, working hours, rest periods, freedom of access and termination of the employment relationship at the worker's request, the right to freedom of association, as well as any other right which protects workers.
- The non-use of child labour in any activity related to the subject matter from which it derives its status as a subcontractor, being expressly committed to compliance with the regulations laid down by the International Labour Organisation in this regard.
- Respect for the environment in the undertaking of the activity rendered.
- Verification that the services the subject matter of the rendered activity comply with the quality and safety criteria required by law, as well as with the standards requested by Eiffage.
- In order to comply with the activities which are the subject matter of the assumed rendering, the Supplier may not make use of fraudulent, irregular, illicit means, or means which may entail a sanction for itself, or in a joint or subsidiary manner, as regards the client.
- Advise Eiffage of any economic or other relationship which could entail a conflict of interest with clients, adopting the necessary measures to preclude interfering in the relationship with the client.
- Prohibit the acceptance by employees of any kind of personal benefit, gifts, invitations, favours or other compensation from clients. Attendance at social events, invitations to professional lunches, seminars and other types of training activities, which have been previously authorised by the head of department, shall not be considered a personal benefit. Likewise, the receipt or offer of any kind of remuneration or financing from or to clients is prohibited, as well as, in general, the acceptance or offer of any kind of external remuneration for services derivative from the employee's own activity.
- Prohibit the provision, promise or offer of any kind of payment, commission, gift or remuneration to any authorities, public officials or employees or managers of companies or public bodies, both in Spain and abroad.
- In the event that the provision of the activity carried out by the Supplier, with the prior agreement of Eiffage Energía, is undertaken through other subcontractors, the latter shall be under the obligation to comply with the present commitments or undertakings, for which purpose the Supplier must carry out the necessary actions to forward and advise the subcontractor of the content thereof and, where necessary, obtain the signature of the present ANNEX containing the present commitments and/or undertakings.
- Not to carry out or consent to the carrying out by persons under their management, supervision, monitoring and control, or for their own or the Supplier's direct or indirect benefit, of any of the offences for which legal persons may be liable pursuant to prevailing or future Italian criminal law.



- Comply with its obligation to supervise, monitor and control its employees, managers or subordinates, implementing within its organisation its own criminal risk prevention model or adopt internal controls to prevent, identify and preclude the commission within its organisation of any of the offences which meet all the requirements of Italian criminal law in order to exonerate the legal person from criminal liability.

2. ANTI-CORRUPTION

The Supplier represents and warrants to Eiffage that:

1. It is neither a Governmental Authority nor an instrument of a government.
2. None of the directors, owners, officers, executives, directors or agents of the Subcontractor is a Public Official.
3. No Public Official is associated with or owns any equity shareholdings, either directly or indirectly, in the Supplier, or has any legal or beneficial interest in the proposed relationship contemplated in the present General Terms and Conditions.
4. Neither the Supplier nor any of its affiliates, directors, employees, independent contractors, representatives and agents (each an "Associated Person") (i) is a person whose name is listed on the Specially Designated Nationals and Blocked Persons List published by the Office of Foreign Assets Control of the US Department of the Treasury nor is not subject to economic sanctions imposed by the United States, is not subject to financial sanctions or embargoes under the European Union's Common Foreign and Security and Trade Sanctions Policy, and does not appear on any of the United Nations Security Council Sanctions Lists (any subject included therein shall be referred to as a "Blocked Person"), (ii) is owned by the government of a country subject to economic sanctions imposed by the United States, the European Union or the United Nations, including but not limited to, Cuba, Iran, North Korea, North Sudan and Syria (a "Restricted Country"), nor (iii) is a department, agency or body of, or controlled by anyone acting on behalf, albeit directly or indirectly, of a Blocked Person or Restricted Country.
5. In relation to its activities with or on behalf of a contractor, it is not and shall not undertake, directly or indirectly, any business relationship or dealings with a Blocked Person or Restricted Country.

3. HUMAN RIGHTS

Specifically, with regard to Human Rights, the Supplier makes the following representations and warranties vis-à-vis:

- Human rights due diligence process.

The Supplier shall establish and maintain a Human Rights Due Diligence process appropriate to its size and circumstances to identify, prevent, mitigate and account for how the Supplier addresses the impacts of its activities on the human rights of persons directly or indirectly affected by its supply chains, in line with the UN Guiding Principles on Business and Human Rights. Said Due Diligence shall be consistent with the 2018 OECD Due Diligence Guidance for Responsible Business Conduct.

- Assign the obligation to the supply chain beyond the direct contractual relationship.

The Supplier shall assign the obligations set out in this section and in the Eiffage Ethics and Conduct Code (<https://www.eiffageenergiasistemas.com/en/persons/values-and-ethics-code/>) to the



entire supply chain affecting the Goods and/or Products contracted hereunder. To that end, the Supplier shall map and monitor its supply chain to determine whether its products are produced with protection of human rights in the most remote links of the chain, below the subcontractors and/or suppliers with which same has a direct contractual relationship.

The Supplier hereby undertakes with its own subcontractors and suppliers in Due Diligence to ensure compliance with the respect and protection of human rights. Said relationships shall be executed in written contracts which guarantee conditions at least as protective as those established by Eiffage. The Supplier shall maintain records of said written contracts to demonstrate compliance with its obligations hereunder and shall furnish said records to Eiffage upon reasonable request.

○ Remediation Plan.

Human Rights Due Diligence by virtue of the present document may include the implementation and follow-up of a Remediation Plan by the Supplier to address the issues identified through the Due Diligence process undertaken.

○ Operational Level Complaints Mechanism.

For the term of the present document, the Supplier shall maintain an adequately financed and governed non-judicial whistleblower channel or complaints mechanism, to effectively address, prevent and remedy any adverse human rights impacts which may occur in relation to the present document.

This whistleblower channel or complaints mechanism shall be legitimate, accessible, predictable, equitable, transparent, rights-compatible and based on the undertaking and dialogue with affected stakeholders, including workers.

The Supplier must be able to demonstrate that its operation can provide written reports to Eiffage when reasonably requested by the latter.

○ Audits and disclosure of information.

Subject to the Supplier's reasonable security and confidentiality procedures, Eiffage, or any third party contracted by the latter, may at any given moment, upon reasonable notice to the Supplier of at least 10 days, during normal business hours, audit the Supplier's facilities, policies, procedures and records related to the performance of human rights practices to ensure compliance with this section.

The Supplier shall disclose information with regard to all matters relevant to the Human Rights Due Diligence process in a timely and accurate manner to Eiffage in relation to the Goods and/or Products contracted hereunder.

○ Termination/Repudiation.

The following events shall be deemed to impair the usefulness of this document in a material manner or constitute a fundamental breach thereof and Eiffage Energía may rescind same with immediate effect and without penalty:

- (a) the breach by the Supplier to comply with the Due Diligence for Responsible Business Conduct as set out in the 2018 OECD Due Diligence Guidance for Responsible Business Conduct; or
- (b) the breach of the Subcontractor of its obligations within the framework of a Remediation Plan.



○ Notification.

Within two (2) days following (i) wherein the Supplier has reason to believe that any potential or actual violation of human rights exists, or (ii) upon receipt of any oral or written notice of any potential or actual violation, the Supplier shall furnish Eiffage a detailed summary of:

1. the factual circumstances relating to that violation;
2. the investigation and remediation which has been pursued and/or is planned; and (3) the rationale for the Supplier's determination that the investigation and remediation has been or shall be effective, adequate and proportionate to the violation.

Should Eiffage become aware of a violation which has not been effectively remedied, Eiffage, in collaboration with other contractors or employers of the Supplier, where legally appropriate, shall require the Supplier to draw up a Remediation Plan. The purpose of the Remediation Plan shall be to restore, to the extent that is commercially feasible, the affected persons to the situation that same would have been in but for the occurrence of the adverse human rights impacts. The Plan shall include a timeframe and objective milestones for rectification or remediation. The Supplier shall furnish Eiffage with reasonable and satisfactory evidence of the implementation of the Remediation Plan and demonstrate that the participating parties concerned and/or the representatives thereof are being regularly consulted in relation thereto.

